

Juroku Bank's ESG

Juroku Bank aims to realize sustainable local communities by proactively pursuing initiatives to address ESG (Environment, Social and Governance) issues. Through such initiatives, we will become actively involved in community tasks with a view to creating a positive cycle where local economies and Juroku Bank grow together.

▶ Environment

Forest Protection Activities

-Forest protection through cooperation with government-
Agreement on forest protection “Juroku Bank's Forest MITAKE”

In September 2017, we agreed to conduct forest protection activities through cooperation with Mitake Town and Gifu Prefecture, and entered into an agreement on forest protection “Juroku Bank's Forest MITAKE” with Gifu Prefecture and Mitake Town. Following this, we started forest protection activities in November 2017.

In May 2018, 120 people, including new employees, learned about the initiatives of Mitake Town, an environmental model city, as well as implemented forest protection activities. Going forward, Juroku Bank will make efforts to preserve the rich nature and continue to contribute to the realization of a sustainable society as part of social contribution activities.



▶ Society

Activities to Improve Labor Environment of Local Community

Initiatives for Promoting Women's Participation and Advancement ~ Aiming for workplaces in which women can work relaxed with peace of mind ~

Following the proposals of the “Shine Nadeshiko Project,” which aims to promote women's participation and advancement in the workplace, the first in-house childcare facility at a regional bank in the three prefectures of the Tokai region called the “Juroku Smile Room” has been used by many employees since its opening, and is supporting the lifestyles of women who balance childcare and work.

In addition, by spreading systems women can utilize according to their diverse working styles, such as the “childcare leave system,” “shorter working hours for childcare” and “exemptions from overtime,” a working environment that supports women who work actively, including 12 female branch managers, has spread throughout the Bank.

Going beyond balancing childcare and work, we aim to further spread our initiatives for promoting women's participation and advancement in the workplace.



Initiatives for a Good Work-Life Balance

At the Bank, we are working to promote work-life balance throughout the Bank for furthering the active roles of our employees.

The percentage of employees who take the “spouse maternity leave,” which was introduced in April 2017 with the aim of encouraging men to participate in childcare, stands at 92.5%.

Moreover, by promoting the use of leave systems and implementing “fresh up weeks” that encourage leaving the office on time for one week in a row every month, we have reduced overtime hours, and are working to enhance the leisure time of each employee and balance their work and family lives.

▶ Governance

We have realized fair and transparent decision-making through the establishment of an appropriate corporate governance system.

● Implementation status of corporate governance measures

